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20 October 1970

Mrs. Naomi R. Sweeney  
Office of Assistant Director  
for Legislative Reference  
Office of Management and Budget  
Washington, D. C. 20503

Dear Mrs. Sweeney:

This is in response to Mr. Victor Zafra's request for information

STAT



This Agency provides no special benefits to employees exposed to hostile fire. We conform in general with the salary and benefits paid by other civilian agencies to Federal employees in similar situations.

The subject of hostile fire pay is a complex one. The only conclusive finding which emerged from the review of the subject, which we undertook at Mr. Zafra's request, is that we do not perceive a need for general legislation in this area at this time.

It is hoped that this supplementary information is helpful and is responsive to your needs.

Sincerely,

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John M. Maury  
Legislative Counsel

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15 October 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Call from Office of Management and Budget on [redacted]

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1. Mr. Victor Zafra, Legislative Analyst, Office of Management and Budget, called on the status of our supplement to our 29 September report on [redacted]

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2. The request for a supplemental report had been made by Zafra on 1 October and is to include the Agency's views on the question of hostile fire pay, the benefits the Agency accords its employees in hazardous situations, and the general principles which the Agency feels should be applicable in those situations. Zafra said Navy is pushing for the clearance of their report on [redacted]

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3. I told Zafra our likely position would be that while we did not see a present need for general legislation on hostile fire pay, we do not object to the [redacted]

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[redacted] but that we would not want to foreclose the possibility of supporting related general legislation in the future if the need arises.

4. Zafra reiterated his statement of 1 October that he wanted our report to include the type of payments made by the Agency to individuals in so-called hostile fire situations, and I told him I believed that as a matter of principle we conform generally with the payment-benefits structure accorded other Federal employees in similar situations.

5. Zafra urged us to get our report in early next week and I told him we would do this.

[redacted] <sup>LSJ</sup>  
Assistant Legislative Counsel

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25X1

5. (Confidential - GLC) Called Victor Zafra, OMB, to advise him of our response to OMB on [redacted] and to also let him know that Mr. Maury and the Director had written letters to OMB on our retirement legislation. I discussed with Zafra some of the fringe issues which were involved in [redacted]. He said he had expected us to discuss these areas in our response and formally requested that we provide a followup letter which at least discusses the question of hostile fire pay and other benefits which the Agency accords its employees or feels are applicable in such situations. Zafra mentioned that he has also had to go back to State and AID asking them to expand their responses along similar lines.

25X1

When I gave Zafra the substance of our letter on the retirement legislation, he brought up the question of a possible increase in Agency and employee contributions in order to maintain our retirement fund. I told Zafra that I was not fully conversant with the fiscal details involved, but asked if this issue had been raised in connection with similar legislation accorded the State Department last year. I also said it had been my understanding that the funding issue was not a direct result of our substantive provisions and again suggested that OMB clear those provisions and resolve our funding question when that issue was resolved for the other retirement systems. Zafra said the clearance of the Foreign Service provisions had been an error as far as he was concerned and was one in which he was "embarrassed institutionally." He said he would track down our letters and review them.

6. (Secret - RJK) Per arrangements made by [redacted] picked up from Jay Sourwine, Senate Internal Security Subcommittee Staff, the Diary of the Katyn Forrest Massacre. 25X1

7. (Internal Use Only - RJK) Delivered to the Offices of Senators Edmund S. Muskie (D., Maine), John Sparkman (D., Ala.), J. W. Fulbright (D., Ark), Mark O. Hatfield (R., Oreg.), and Hugh Scott (R., Pa.) FBIS items in which their names were mentioned.

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