

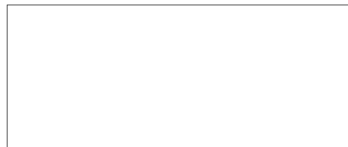
25 YEAR RE-REVIEW

MINUTES OF THE ELEVENTH MEETING  
TRAINING SELECTION BOARD

Room 819, 1000 Glebe  
15 December 1965

PRESENT: John Richardson, Chairman  
Emmett D. Echols  
John B. Riordan

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Executive Secretary  
Recording Secretary

1. The Eleventh Meeting of the Training Selection Board convened at 1400 hours. The Chairman welcomed Mr. Riordan to his first meeting as the DDP representative on the Board. The Minutes of the Ninth and Tenth Meetings were approved as presented.

2. Approval of Students for the Midcareer Executive Development Course #8.

a. The Board approved the candidate nominated by the Office of the DCI.

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b. [redacted] gave a brief statement on each DDI candidate's qualifications, at the conclusion of which Mr. Echols noted that one, or possibly two, of the alternates seemed to be stronger candidates than the two NPIC nominees. [redacted] said that the DDI wants NPIC employees to be given the opportunity to learn about other parts of the Agency and feels that the MEDC is an excellent medium to accomplish this. He agreed, however, that [redacted] (one of the alternates) was reaching the age limit and could replace [redacted] (one of the NPIC employees) who is younger and could be held for the next class. The Board approved [redacted] suggestion that he check the availability of the two men, and notify the Executive Secretary later which one would attend. The other principal candidates were approved by the Board.

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c. The DDS&T and DDP candidates were approved as presented.

d. Mr. Echols proposed that the Board fill seven of the spaces from each of the seven Career Services within the DDS component and give the extra slot to the Office of Logistics. The other members agreed, and approved the eight individuals recommended.

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e. The Chairman reported that many Midcareerists in the past were disappointed because their Division chiefs or Career Service heads did not bother to call them in and talk with them at the time that they were chosen to attend the MEDC. He recommended strongly that such conferences be held, if only of a few minutes' duration. [redacted] then observed that this course is very important and the Board should be careful in maintaining high selection standards. He wondered if it is proper to hold to the quota system; the time may well have come where certain areas in the Agency are finding it difficult to select the best Midcareerists, and consequently, are forced to nominate more mediocre employees simply to fill a quota. [redacted] said that a few offices in the DDI component believe that they are getting through the top level of their Midcareerists and are already experiencing difficulty in meeting their quotas. [redacted] suggested that the Board consider giving each component a small quota, then have open competition for the remaining spaces for each course. The Chairman asked the Board members to think about this further and discuss it again at the next meeting.

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3. Approval of Candidate for the Air Command and Staff College.  
The Board agreed that [redacted] was well qualified and selected him to attend the next running of the Air Command and Staff College beginning in August 1966. [redacted] was selected as the alternate.

4. New Business.

a. The Executive Secretary advised the Board members that there is an Agency quota of three for the DIS Advanced Intelligence Course, but, to date, there are no candidates for the February running

STAT of the course. [redacted] reported that the word has gotten around that the course is not very good and the DDI offices therefore do not want to release employees for the fourteen weeks that attendance at the course requires. The Board agreed that if the course is a poor one, we should not plan to use it. The content of the training report which will be prepared by [redacted] the Agency representative in the current running of the course, should help to clarify the issue and so determine whether the Agency should support the program in the future.

STAT b. The Chairman asked how the Board members felt about having [redacted] attend the meeting when candidates are being considered for the Midcareer Executive Development Course. STAT [redacted] replied that he would prefer a report on the students from [redacted] after each running of the course rather than have STAT [redacted] participate in the selection of students. [redacted] suggested that it be a verbal report to the Board. The other STAT members agreed.

c. The Executive Secretary reported that the dates 5 through 7 July 1966 have been tentatively selected for the special three-day course for the employees going to the Senior Officer Schools in August 1966. The Board members thought the timing was too close to the Fourth of July holiday and instructed the Executive Secretary to arrange for the course to be scheduled at an earlier date.

5. The meeting adjourned at 1600 hours.

STAT [redacted]  
Executive Secretary,  
Training Selection Board

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