

DRAFT:15 Jan 59
JJWhite:bfk

MEMORANDUM FOR: Assistant Director for Manpower
Office of Civilian and Defense Mobilization

SUBJECT: Proposed Bill on Reserve of "Less than Executive Level"

REFERENCE: Your Memo, 14 January 1959, Same Subject

1. Subject bill has been carefully reviewed. Comparison has been made with the previous proposal on this subject drawn up by the Civil Service Commission and sent this Agency for comment on 9 July 1958. Experience gained to date in establishing and recruiting a Civilian Specialist Reserve for the CIA has also been considered in making these informal comments.

2. Different agencies have different problems. Ours is that of organizing and training a group of very modest size, composed of individuals having specialized skills who are qualified, cleared and effective, i.e. ready to augment our permanent staff in an organic sense comparable to the Ready Reserve of the Armed Forces. To meet these requirements, it is necessary

a. To give pre-emergency training away from place of residence for persons selected in accordance with regular employment standards.

Since the basic qualification is already possessed by the individual, this is refresher training only and a two weeks per year limitation would not be unreasonable.

b. To pay such persons when called in for pre-emergency training at a rate comparable to that paid regular employees doing comparable work.

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c. To designate such persons to our rolls in a fashion which would require only the issuance of a travel order to bring them on duty either for pre-emergency training or for emergency duty.

d. To pay travel expenses and per diem in lieu of subsistence from the time such persons leave their places of residence to report for training until their return. Travel and per diem from the place of residence to the first duty station would not be authorized in an actual emergency.

e. To have the assurance that individuals designated to the CIA Civilian Specialist Reserve would be recognized as a priority group with respect to civil defense requisition or emergency manpower freeze which might interfere with the reservist reporting for duty in an emergency.

reservist

3. The proposed bill as drafted by the Civil Service Commission and commented on favorably by this Agency in our memorandum of 28 July 1958, provides for all the above points except the last. On the other hand, the draft which is the subject of this memo puts a serious crimp in our program. Section 2 prohibits reservists from being or becoming employees or officials of the Federal Government by reason of civilian reserve status. Section 3b places a twenty percent limitation on number on duty in a pay status at one time and leads to administrative and training problems with a small group. Furthermore, this section makes salary payments dependant upon a showing of hardship and inequity. This provision would hinder our program by introducing element of uncertainty as to what can be offered the individual and by requiring discriminatory treatment in a group wherein morale and 'esprit' are all important.

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4. For these reasons, this Agency cannot support the proposed bill although we remain most interested in the purpose behind it.

~~J. J. White~~
Chief, Mobilization Staff

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