

(GOVERNMENT MEMORANDUM)

TO: Assistant Director for Manpower  
Office of Civilian and Defense Mobilization

FROM: Member for CIA-Inter-Agency Committee on the  
National Defense Executive Reserve

SUBJECT: Proposed Bill on Reserve of "Less than Executive Level"

REFERENCE: Your Memorandum, 14 January 1959, Same Subject

1. I have carefully reviewed the subject bill. There are several features which/would give us some concern from the standpoint of establishing a reserve group for this Agency, composed of selected individuals having specialized skills who are cleared and ready to augment our staff at very short notice.

a. Section 2 of this latest draft prevents reservists from being or becoming employees or officers of the Federal Government by reason of civilian reserve status. We are appointing these people to our rolls in a fashion which requires only the issuance of travel orders to bring them on duty either for pre-emergency training or for emergency duty.


b. Section 3b places a 20% limitation on number on duty in a pay status at one time. This restriction would lead to administrative and training problems, particularly with a small group. Since it is our plan to recruit only people having the basic qualifications, this period of pre-emergency training would be restricted to refresher training only. A two weeks a year limitation would not be unreasonable if it was felt necessary to place some kind of restrictive clause in the legislation.

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c. Section 3b makes salary payments dependant upon a showing of hardship and inequity. This provision introduces elements of uncertainty as to what is being offered to the individual, and raises questions of discriminatory treatment within a group to which morale and "esprit" are all important.

d. Section 5 provides for legislation which, <sup>regulations</sup> ~~dependant upon the way in which they are written,~~ <sub>Pol. A</sub> could well cost security problems to this Agency.

2. I appreciate the opportunity of furnishing these informal comments. Since there are a number of technical points involved, this memorandum in no way constitutes an Agency position on the proposed legislation.

  
Special Assistant to the  
Director of Personnel

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