

7 May 1980

MEMORANDUM OF RECORD

TO: [redacted] Chairman
Federal Women's Program Board

FROM: [redacted] Retiring FWPB Member

SUBJECT: My Participation in FWPB Activities

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In June 1979, while serving as a DDO representative on the Federal Women's Program Board (FWPB), I assumed responsibility for a single project of the FWPB. I concentrated on this project, and it is now being implemented by OPM.

I adhered to my decision to concentrate on that single project even when invited by the SSA/DDA to represent the Board at a meeting to discuss the proposed revision to CIA regulations concerning dependents' employment abroad. I believed that my participation in a matter generating high controversy was inappropriate to my other effort for the FWPB. Later I was assured by the FWPO/DDO and Board members that my hesitancy was unnecessary.

A DDO staff member -- author of a November 1979 memorandum to the Board on the topic -- was invited to the 15 January 1980 FWPB meeting to discuss the complexities of LWOP and contract status. The Board voted to request the SSA/DDA to delay promulgation of the new regulation until the Board could give it further consideration. At the 20 February meeting -- when no Board members volunteered to serve on an information-gathering committee on this matter of vital concern to CIA women-- I volunteered, although I was reluctant to take on such a complex task since March was to be my last month of full FWPB membership. A three-member committee was formed with the DDO representative as committee chairman and the FWPB Chairman as the other committee member.

Subsequently, this committee attended a meeting on 28 February 1980 -- called by the DDO representative -- with interested CIA staff members who had had overseas experience in LWOP and/or contract status. The sole purpose of the committee was not to obstruct the initiative of the SSA/DDA but rather was to gather information with which to reach an informed recommendation.

At a 5 March 1980 meeting and upon consideration of

presentations by the Committee and the FWPO/DDO, the Board voted unanimously to support the regulations as proposed by the SSA/DDA. I strongly favored this position and presented a copy of the supporting memorandum to the SSA/DDA at a 21 March 1980 meeting on the topic, called by the FWPO/DDO.

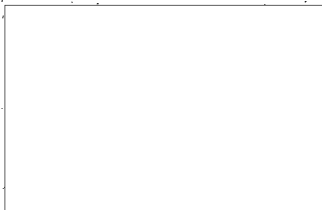


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Retiring FWPB Member

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cc:



FWPM/EEO
WPO/DDO
FWPB Coordinator/NFAC
FWPO/NFAC