

ROUTING AND TRANSMITTAL SLIP		ACTION	
1 TO FBIS ATTN: <input type="text"/> APO 96239	INITIALS	CIRCULATE	
	DATE	COORDINATION STAT	
2	INITIALS	FILE	
	DATE	INFORMATION XXXX	
3	INITIALS	NOTE AND RETURN	
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4	INITIALS	SEE ME	
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REMARKS			
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FROM Chairman, Subcommittee #1 HQ USARYIS APO San Francisco 96331		DATE 6 APR 1972	PHONE

JB

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DEPARTMENT OF THE ARMY
HEADQUARTERS, 7TH PSYCHOLOGICAL OPERATIONS GROUP
APO SAN FRANCISCO 96245

RIFO-CO

20 March 1972

MEMORANDUM FOR: COL Meads, Dir, Reversion Coordination Gp

SUBJECT: Third Country Nationals

1. During my recent visit to Japan, I called on MG Lee to pay my farewell respects and to discuss PSYOP support from the 7th PSYOP Group. Since Third Country National's (TCN's) have been a subject of discussion in reference to reversion, I took this opportunity to discuss the picture confronting the 7th PSYOP Group with General Lee and COL Panttaja. Both were aware of our current posture, but were not aware of the current reorganization we are going through, which will materially affect TCN's, and the recent approved increases in TCN's. The purpose of this memorandum is to apprise you of our current and future posture with respect to TCN's.

2. The 7th PSYOP Group is presently authorized 39 TCN's. Seven of these are Korean Nationals employed in Japan. The remaining 32 are designated for employment on Okinawa and consist of one Philippine, 11 Chinese, and 20 Koreans. Not all of these positions are presently occupied. A list of current requirements and incumbents is attached as Inclosure 1. In December, USARPAC approved an increase of two Vietnamese TCN's for employment on Okinawa, and DA approved an additional 12 TCN's: four each Korean, Chinese, and Vietnamese. This brings our total authorized to 53. Under our proposed reorganization, an additional 15 TCN's will be required to meet JCS missions tasked to this headquarters by CINCPAC through USARPAC. This raises our requirements to 68. This total includes: one Philippine, 15 Chinese, 23 Vietnamese, 27 Korean, one Laotian, and one Cambodian. Three of the Koreans will remain with the 7th PSYOP Group's Japan Detachment, and the remainder will be employed on Okinawa.

RIPO-CO

20 March 1972

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3. To meet the above requirements, we have already advertised for the 14 position increases recently approved by DA and USARPAC. Hiring in excess of the 14 is subject to CG, USARYIS, and CINCUSARPAC approval of the new reorganization authoritative documents. These are near finalization and should be forwarded to USARYIS within the next two weeks. USARYIS Force Development personnel are thoroughly aware of the need to expedite their review so we can forward them to CINCUSARPAC. CINCUSARPAC has final approval authority on non-US employees; and once we have this approval, we can advertise for all requirements. Civilian Personnel Office personnel have been most cooperative and are equally familiar with our requirements and the need to expedite personnel actions. Hopefully, we will be able to use any excess referrals to the initial advertisement to meet those in excess of the approved 14. This would expedite recruitment action. As inferred above, we are expediting all actions so that we can complete the maximum recruitment prior to 15 May.

4. Inclosure 1 identifies current authorized TCN positions and, as appropriate, the incumbent. Those positions marked with an asterisk will be abolished in the new organization and, concomitantly, the incumbents will be RIF'd. Those individuals marked with a double asterisk are currently detailed to authorized positions under the new organization and are prime applicants for these position advertisements. Since TCN positions are not career restrictive like DAC positions where careerists take precedence over non-careerists, etc., any TCN who feels he meets the basic requisites may apply. Therefore, some of those incumbents subject to RIF action may apply for the newly established positions. If any of these are acceptable, as determined by interview and by a competitive test, this will reduce our problem since they are already on-island.

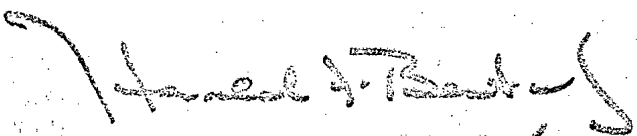
5. Inclosure 2 identifies all of the TCN positions under the new organization. All of these positions have been reviewed by the Civilian Personnel Office. The CPO has developed the supporting job descriptions, and all but one position (one Philippine) require an appropriate native language capability. This is normally considered sufficient to meet the Government of Japan's position that if the position cannot be filled by a Japanese National, they will not challenge the requirement for a TCN. This bilingual requirement does not preclude Japanese Nationals from applying if they possess the required proficiency and are otherwise qualified.

RIPO-CO

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6. I feel certain that USARYIS and USARPAC will approve our new organization. Therefore, the requirements reflected in Inclosure 2 should remain valid. As appropriate, we will keep your office informed of changes in TCN personnel strengths and requirements. I recommend your office forward this information to COMUSJ and retain a copy. My headquarters will identify in the future any changes by paragraph and line number thereto.



HAROLD F. BENTZ, Jr.
Colonel, Infantry
Commanding

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