

10 DEC 1974

MEMORANDUM FOR: Members of the Women's Advisory Panel

SUBJECT : Minutes for the September 1974 Meeting  
of the WAP

STATINTL 1. The minutes for the August meeting were discussed and amended. The report that only blacks were being recruited for the Summer Intern Program was checked out [redacted] It was determined that the report was not based on fact.

2. A proposed outline for the Open Session also was discussed. It was agreed that the MS article should be addressed if only to report what has been and is being done to correct the situation. Mr. Holmes indicated that the Agency was required to report in two months to the Civil Service Commission concerning this question.

STATINTL 3. [redacted] agreed to check out several questions regarding the CT program--are married women automatically excluded and why should military experience be considered more valuable with respect to starting grade than other work experience.

4. It was suggested by one of the members that the Open Session not be announced as for women only.

All agreed that this should be made clear when the bulletin goes out. After discussing the specific questions submitted to the Panel, it was concluded that persons other than those on the WAP should be present at the Open Session to answer these questions. Only representatives from the Office of Personnel, the Office of Training and the Director himself would be able to answer many of the questions we now have in hand. [redacted] indicated her intention to present our proposed program to the Director before setting up the session, fully expecting that he would want to address several questions himself.

STATINTL

5. It was clear that the WAP was not yet ready to present an Open Session. [redacted] indicated that she would like to get some of the data we have available out in reports at least to the management group. Specifically mentioned were the training report, reports on separations, supervisors, promotions, and education.

STATINTL

6. Mr. Holmes brought up the fact that he had a sum of \$25,000 for training in FY 75 which has not been allocated. As many of the members were unaware of such a fund, Mr. Holmes went on to explain that he, as head of the Agency EEO program, was given money to pay for training not directly related to the applicants

job, but definitely career enhancing. So while the individual directorate could not justify paying for this type of training, the EEO office would probably approve any reasonable request.



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