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24 OCT 1962

OFFICE OF PERSONNEL MEMORANDUM NO. 20-31-2

SUBJECT: Advanced Minimum Pay Rates for Certain Positions

RECISSION: OPM 20-31-1 dated 29 January 1962

1. Section 504 of the Federal Salary Reform Act of 1962 authorizes the establishment of higher minimum rate schedules for categories of positions which are determined to require such rates for recruitment or retention of well qualified persons, when such action is considered necessary by the President or an agency acting under his authorization. Under this authority the Civil Service Commission has established new pay schedules for various categories of positions. These schedules have been adopted by the Agency in conformance with its general adoption of the principles of the Classification Act of 1949 and amendments thereto. The new pay schedules are included as Attachment A with the categories to which the individual schedules apply shown thereon.

2. Under the policy established by the Commission the lowest rate of the grade in Compensation Schedule I of Section 603 (b) of the Classification Act which equals or exceeds the previously established increased minimum rates are the new minimum rates of these salary schedules; and all rates of the salary range for the grade are increased by the dollar amount by which the new minimum rate exceeds the minimum rate prescribed by law for the grade.

3. Employees occupying positions covered by increased minimum rates established prior to the effective date of Compensation Schedule I of Section 603 (b) of the Classification Act shall, after their salaries are initially fixed under Compensation Schedule I in accordance with the revisions of 602 (b) of the Federal Salary Reform Act of 1962, then be placed at the equivalent dollar salary rate of the same grade in the attached increased rate schedule.

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Group 1 Excluded from Automatic Downgrading and Declassification

C O N F I D E N T I A L

4. The attached schedules are applicable on a world-wide basis. They apply to all current employees and to all employees appointed or promoted after the effective date. The effective date of these schedules is 14 October 1962.

5. Effective immediately, the following additional information will be included on all Forms 1152, "Request for Personnel Action", which are prepared for employees in the occupational categories to which the special rate schedules apply:

a. Under item 5, Category of Employment, in addition to the prescribed category designation, insert in parentheses the following terms, as appropriate

"Scientific" for employees occupying positions covered by the Scientific and Engineering Pay Schedule;
or

"Medical" for those employees covered by the Medical Officer Pay Schedule.

b. Under item 14, Classification Schedule (GS, LB, etc.), use

"GSS" designation for scientific and engineering categories; or

"GSM" designation for Medical Officers.



Emmett D. Echols
Director of Personnel

(b)(3)
(b)(6)

Attachment

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Group 1
Excluded from Automatic
Downgrading and
Classification

Grade	1	2	3	4	5	6	7	8	9	10
GS5	\$ 5,650	\$ 5,810	\$ 5,970	\$ 6,130	\$ 6,290	\$ 6,450	\$ 6,610	\$ 6,770	\$ 6,930	\$ 7,090
GS6	5,760	5,935	6,110	6,285	6,460	6,635	6,810	6,985	7,160	7,335
GS7	6,770	6,965	7,160	7,355	7,550	7,745	7,940	8,135	8,330	8,525
GS8	6,810	7,080	7,350	7,620	7,890	8,160	8,430	8,700	8,970	9,240
GS9	7,240	7,490	7,740	7,990	8,240	8,490	8,740	8,990	9,240	9,490
GS10	7,965	8,200	8,435	8,670	8,905	9,140	9,375	9,610	9,845	10,080
GS11	8,490	8,770	9,050	9,330	9,610	9,890	10,170	10,450	10,730	11,010

SCIENTIFIC AND ENGINEERING PAY SCHEDULEPer Annum Rates5 January 1964
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Grade	1	2	3	4	5	6	7	8	9	10
GSS-05	\$5365	\$5525	\$5685	\$5845	\$6005	\$6165	\$6325	\$6485	\$6645	\$6805
GSS-06	5545	5715	5885	6055	6225	6395	6565	6735	6905	7075
GSS-07	6465	6650	6835	7020	7205	7390	7575	7760	7945	8130
GSS-08	6500	6705	6910	7115	7320	7525	7730	7935	8140	8345
GSS-09	7125	7350	7575	7800	8025	8250	8475	8700	8925	9150
GSS-10	7780	8025	8270	8515	8760	9005	9250	9495	9740	9985
GSS-11	8575	8840	9105	9370	9635	9900	10165	10430	10695	-

Occupational categories to which the above rates apply:

GSS-0801.02 Engineer (General)
 GSS-0801.03 Intelligence Officer (General Engineer)
 GSS-0801.04 Intelligence Officer (Foreign Materials)
 GSS-0801.05 Operations Officer (General Engineer)
 GSS-0803.01 Safety Engineer
 GSS-0805.01 Maintenance Engineer
 GSS-0808.01 Architect-Engineer
 GSS-0810.01 Civil Engineer
 GSS-0811.01 Construction Engineer
 GSS-0830.01 Intelligence Officer (Mechanical Engineer)
 GSS-0830.02 Mechanical Engineer
 GSS-0835.01 Intelligence Officer (Ordnance Engineer)
 GSS-0850.01 Intelligence Officer (Electrical Engineer)
 GSS-0850.02 Electrical Engineer
 GSS-0855.01 Electronic Engineer
 GSS-0855.02 Intelligence Officer (Electronic Engineer)
 GSS-0855.04 Electronic Engineer (Radio)
 GSS-0855.06 Electronic Engineer (Wire Communications)
 GSS-0855.14* Electronic Engineer (Communications Devices)
 GSS-0855.16 Electronic Engineer (Microwave)
 GSS-0855.18 Electronic Engineer (Instrumentation)
 GSS-0855.19 Operations Officer (Electronic Engineer)
 GSS-0855.20 Electronic Engineer (Training)
 GSS-0855.21 Electronic Engineer (Audio Support)

Note: This schedule supersedes the schedule of the same
 OPM 20-31-2 title dated 14 October 1962

(Attachment A) B.

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Group 1 Excluded from Automatic Downgrading and Declassification

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GSS-0860.01 Intelligence Officer (Aeronautical Engineer)
 GSS-0860.02 Operations Officer (Aeronautical Engineer)
 GSS-0870.01 Intelligence Officer (Marine Engineer)
 GSS-0870.02 Marine Engineer
 GSS-0881.01 Intelligence Officer (Petroleum Engineer)
 GSS-0893.01 Intelligence Officer (Chemical Engineer)
 GSS-0893.02 Chemical Engineer
 GSS-1301.01 Intelligence Officer (Physical Science)
 GSS-1301.02 Intelligence Officer (Guided Missiles)
 GSS-1301.03 Intelligence Officer (Air Weapons)
 GSS-1301.04 Intelligence Officer (Naval Weapons)
 GSS-1301.05 Intelligence Officer (Ground Weapons)
 GSS-1301.06 Physical Science Administrator
 GSS-1301.07 Physical Scientist
 GSS-1301.08 Operations Officer (Physical Scientist)
 GSS-1301.09 Operations Officer (Guided Missiles)
 GSS-1310.01 Intelligence Officer (Physics)
 GSS-1310.02 Intelligence Officer (Nuclear Energy)
 GSS-1310.03 Intelligence Officer (Geophysics)
 GSS-1310.04 Physicist
 GSS-1310.05 Operations Officer (Nuclear)
 GSS-1312.01 Intelligence Officer (Electronic Scientist)
 GSS-1320.01 Intelligence Officer (Chemistry)
 GSS-1320.02 Chemist
 GSS-1320.03 Intelligence Officer (Organic Chemistry)
 GSS-1320.05 Intelligence Officer (Inorganic Chemistry)
 GSS-1320.06 Inorganic Chemist
 GSS-1320.07 Intelligence Officer (Biochemistry)
 GSS-1320.09 Intelligence Officer (Industrial Chemistry)
 GSS-1320.10 Intelligence Officer (Physical Chemistry)
 GSS-1320.11 Physical Chemist
 GSS-1320.12 Operations Officer (Chemistry)
 GSS-1321.01 Intelligence Officer (Metallurgy)
 GSS-1340.01 Intelligence Officer (Meteorology)
 GSS-1340.02 Operations Officer (Meteorology)
 GSS-1340.03 Meteorologist
 GSS-1390.02 Technologist (Photographic)
 GSS-1520.01 Intelligence Officer (Mathematics)
 GSS-1520.02 Mathematician

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Group 1 Excluded from Automatic Downgrading and Classification

MEDICAL OFFICER PAY SCHEDULE

Per Annum Rates

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Grade	1	2	3	4	5	6	7	8	9	
GSM-11	\$9105	\$9370	\$9635	\$9900	\$10165	\$10430	\$10695	\$10960	\$11225	-
GSM-12	10420	10735	11050	11365	11680	11995	12310	12625	12940	-
<i>Just</i> GSM-13	12245	12610	12975	13340	13705	14070	14435	14800	15165	-
GSM-14	13695	14120	14545	14970	15395	15820	16245	16670	17095	-
GSM-15	15045	15525	16005	16485	16965	17445	17925	18405	-	-
GSM-16	16500	17000	17500	18000	18500	-	-	-	-	-

Occupational categories to which the above rates apply:

- GSM-0602.01 Intelligence Officer (Medical)
- GSM-0602.02 Medical Officer
- GSM-0602.03 Medical Officer (Psychiatry)

Note 3 This schedule supersedes the schedule of the same title dated 14 October 1962