

Mr. Watta
Mr. Coffey
8 MAR 1971

INTER-OFFICE ROUTING SLIP

REFERENCE NUMBER
OR IDENTIFICATION
OF THE ATTACHED

REC'D WAS MAR 2 1971

TO

in GDR

ACTION

- For your information
- Initial and pass on
- For your comments
- Please handle
- Take up with me
- For your approval
- For your decision
- Investigate and report
- Bring up to date
- Draft reply
- For your file
- Note and destroy
- Please return to

REMARKS

4 - 02 MAR 71

From

[Signature]

Date

24 Feb 71

FORM 5270210 (SEP 68)

(TURN OVER FOR ADDITIONAL SPACE)

APPROVED FOR
RELEASE DATE:
13-Oct-2009

~~FAR EAST PILOTS ASSOC.~~

23 February 1971

REC'D WAS MAR 2 1971

Mr. Hugh L. Grundy
President
Air America, Inc.
Field Executive Office
Box 1
APO 96263

Dear Mr. Grundy:

The pilots association has recently concluded elections of new Officers and Representatives. Committee members have also been changed following new appointments. You will find an up to date roster attached reflecting the results of these elections and appointments.

Since the present System Officers will be relieved of their responsibilities on 1 March 1971 by the new Officers, elected from our Headquarters Chapter now at Vientiane, I take this opportunity to express my sentiments.

First, I would like to convey our appreciation for that cooperation given thus far by the Company in working with the Association. There have been occasions in the past, however, wherein we feel the Company Management has taken arbitrary action contrary to the Working Agreement, as well as restricted our means to deal and work effectively and thus constructively with the Company. This disappointment is short lived, we hope. We are encouraged by the Company influenced improvement in our relationship through better understanding and team spirit as a result of two recent meetings in Vientiane between the Company and the Association. I think the development of two important events is significant.

Our cooperative spirit resulted in not only helping the Company develop a system for, but our participation in gathering infor-

mation to evaluate risk in various programs, thereby placing the Company in a better position to justify its project pay element during negotiations with the Customer.

Additionally, a major concession on our part in agreeing to favorably reinterpret, from the Company's point of view, the meaning of "affected" pilots in displacement situations will result in considerable savings to the Company.

We have taken these meaningful steps in hope that the Company will likewise exhibit some movement in the direction that will further promote a better working relationship and help to mutually instill more confidence in one another in our future dealings.

Although I am stepping down from the leadership of our Association, I will always be vitally interested in the progress and success of the Company and the Association working together. I feel confident the new President of the Association and his Officers will do their best toward working for the benefit of both our Association and our Company since we are after all, regardless of membership affiliation or Company position, still loyal employees of the same airline.

Yours very truly,

Waldon D. Bigony
President

cc: Mr. George Doole ✓
Managing Director