

CABLE SECRETARIAT DISSEMINATION
PERSON/UNIT NOTIFIED

CLASSIFIED MESSAGE

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SAVAZ, DASZ, etc

4 Logs 2, NPB

~~SECRET~~ 050105Z JULY 68 CITE _____

VIENTIANE INFO DIRECTOR, _____

5 Jul 68 IN _____

REF A. VIENTIANE _____ (IN) _____

B. _____ (IN) _____

C. VIENTIANE _____ (IN) _____

D. TAIPEI _____

E. VIENTIANE 0905 _____

1. REF A AND PARA 5 REF E. AS _____ KNOWLEDGE OF THE MISSIONS FOR WHICH SPECIAL PAY IS REQUESTED IS LIMITED TO FEW FACTS STATED IN REF C WE NOT QUALIFIED TO DETERMINE IF MONETARY AWARD JUSTIFIED.

2. IN _____ OPINION VIENTIANE STATION SHOULD INITIALLY CONSIDER THAT POSSIBLY THE PERFORMANCE FOR THIS MISSION WAS REALLY ADEQUATELY COVERED BY E H PAY (WHICH WE ASSUME WAS EARNED) KEEPING IN MIND THAT EH PAY CONTEMPLATES AN AVERAGE BECAUSE IT IS IMPOSSIBLE TO PRECISELY EQUATE EACH SITUATION. ~~OK~~ ON SOME ASSIGNMENTS EH PAY IS RECEIVED FOR LITTLE OR NO HAZARDOUS EXPOSURE WHILE OTHER ASSIGNMENTS MORE THAN EARN THE E H PAY, PERHAPS SUBJECT MISSION FITS THIS LATTER CATEGORY ~~IF~~ ^{DP} ADDITIONAL PAY

APPROVED FOR RELEASE
 DATE: 21-Oct-2009

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200-6-90
5 July 68

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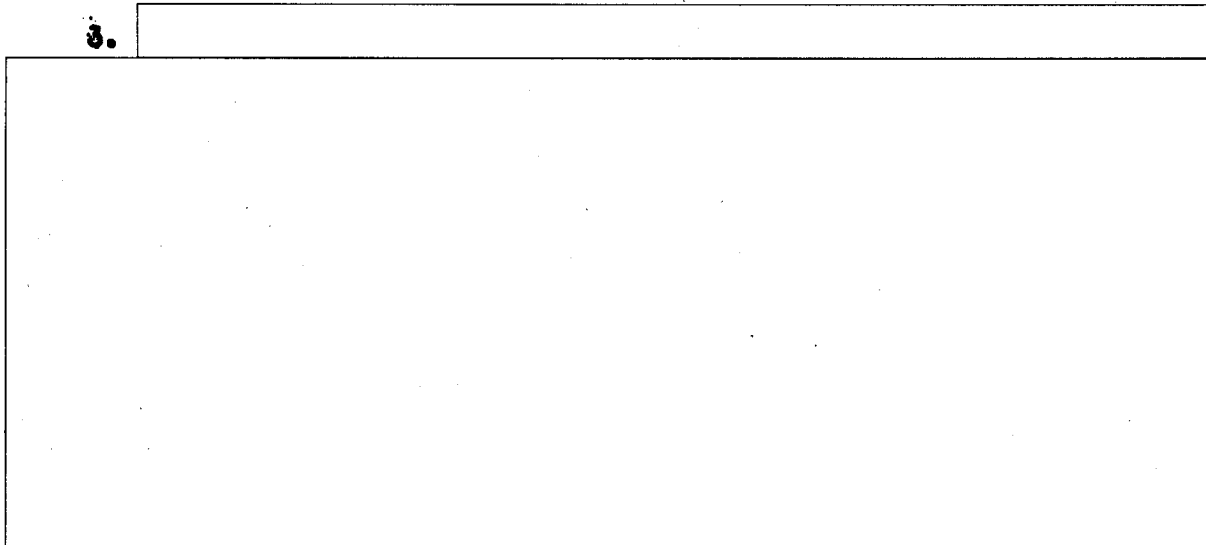
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IS TO BE AWARDED WHEN AN ACTUAL HAZARD IS ENCOUNTERED THE AVERAGE
IN NOT BEING USED.

3.



4. IF ADDENDUM NR 2 CANNOT BE APPLIED IT WOULD APPEAR THAT
IN ORDER TO PAY ADDITIONALLY FOR THIS FLIGHT IT WOULD BE NEC-
ESSARY TO DEVELOP AND GET APPROVED BY HQS AN AMENDMENT TO THE
 PAY STANDARD WHICH IS RELUCT-
ANT TO INITATE AS WE WISH TO AVOID COMPLICATING THE PAY STAND-
ARD WHERE POSSIBLE. THE FORMAL PAY STANDARD AMENDMENT IS CON-
SIDERED NECESSARY BECAUSE A SINGLE PAYMENT OF THIS TYPE IS
PRECEDENT SETTING AND WILL UNDOUBTABLY LEAD TO FURTHER REQUESTS
FOR SIMILAR TREATMENT, AND AS STATED, IT DILUTES THE EXISTING

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E H PAY ELEMENT WHICH FUNCTIONS ON THE AVERAGE PHILOSOPHY FOR ADMIN SIMPLICITY REASONS.

5. REF E. [] HAS ONLY LIMITED KNOWLEDGE OF THE DETAILS OF THESE [] MISSIONS AND FROM THIS LIMITED INFO, INFERS THAT SOME E H PAY IS EARNED BY THE FCM'S PARTICIPATING. IF THIS INFERENCE IS CORRECT [] BELIEVES THAT PARA 2 ABOVE IS APPLICABLE. THE SAFETY RECORD FOR THIS PROJECT OVER THE PAST 2 YEARS AND THE FACT THAT GUNNERS SELDOM EVER FIRE A HIGH STRAIGHT FLYING COMMERCIAL ACFT SUBSTANTIATES THE POSSIBILITY THAT THESE MISSIONS MAY BE ADEQUATELY COVERED WITH THE AWARD OF E H PAY. SPECIAL MISSION PAY DOES NOT APPEAR JUSTIFIED, CERTAINLY NOT AT THIS TIME.

6. [] STRONGLY URGES THESE TWO MATTERS BE GIVEN CAREFUL CAUTIOUS AND JUDICIOUS CONSIDERATION BEFORE SPECIAL MISSION PAY IS AWARDED. PRIOR TO APPROVING THIS AWARD THERE MUST BE LONG RANGE SYSTEM WIDE CONSIDERATION. THIS WILL PRECLUDE EXPOSURE TO EXCESSIVE DEMANDS, FOR APPARENTLY SIMILAR ACTIONS, WHICH APPEAR TO QUALIFY BUT WHICH DUE TO FREQUENCY OF OCCURRANCE COULD BECOME A FINANCIAL BURDEN. THIS COULD EVENTUALLY LEAD TO A DESIRE TO WITHDRAW OR REDUCE THIS PAY TO FCM AN ACTION

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WHICH (EVEN THOUGH JUSTIFIED) IT WOULD BE HIGHLY DESIREABLE
TO AVOID. ALSO, AND IMPORTANT, WE BELIEVE WE SHOULD AVOID
WHERE POSSIBLE TRENDING OUR PAY SYSTEM TO A PIECE MEAL/
MISSION NEGOTIATION/OVERLY MERCENARY ARRANGEMENT AS MORE DIFF-
CULTIES MAY BE GENERATED THAN RESOLVED.

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BT

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