

CIA Police applicants will be required to complete a self-administered pre-employment Physical Efficiency Battery (PEB) exam, during the application process. The CIA Police pre-employment PEB consists of three events, in the below order.

1. 1.5-mile run
2. 300-meter dash
3. Push-ups in a minute

New CIA Police officers will be required to pass the Federal Law Enforcement Training Center (FLETC) PEB within the first 60 days of reporting to the CIA. All new officers who are required to attend FLETC must pass each event at the 20th percentile. New officers who are waived from attending FLETC must pass each event at the 25th percentile. FLETC PEB scores are predetermined by FLETC based on age and gender. FLETC PEB scores can be found at <https://www.fletc.gov/peb-scores-age-and-gender>. The FLETC PEB consists of three events, in the below order.

1. 1.5-mile run
2. Illinois agility run
3. Bench press

Any CIA Police officer who fails to successfully pass the FLETC PEB at their passing percentile, will have their contract term agreement reevaluated.